Minutes of the **Council Meeting** held at Penrhyn Hall, **Monday 4 November 2019** at 6.30p.m.

PRESENT:- His Worship The Mayor, Councillor J Wynn Williams

Councillors	Mrs L Day	Ifan James	Enid Parry
	Dylan Fernley	J Wynn Jones	N Pickavance
	D Hainge	Keiran Jones	G O Roberts
	Medwyn Hughes	J M Martin	E Walker Jones

Officer:- Mr Ian Jones, Town Clerk
John Chamberlain, Macebearer

108/19 APOLOGIES

Apologies for absence were received from The Deputy Mayor, Councillor Owen Hurcum, Councillors Colin King, Gareth Roberts, Mair Rowlands, Luke Tugwell and Huw Wyn Jones.

109/19 DECLARATION OF FINANCIAL INTEREST OR PERSONAL CONNECTION

None.

110/19 ANNOUNCEMENTS

- **a)** **Remembrance Sunday – T**he Mayor reminded Members to indicate if they were attending Remembrance Sunday to be held on Sunday 10th November 2019. Members should assemble at the Penrhyn Hall at 9.10am in order to march from the Clock to the Cathedral. The Wreath Laying Ceremony would be held at the War Memorial at 11.00am and thereafter coffee/tea would be available at Penrhyn Hall at the completion of the Ceremony and march-past. He urged all Members to make an effort to attend.
- **b)** **Town Clerk -** The Mayor announced that this would be the last Council Meeting the the Town Clerk would attend prior to his move to a new job at Mold Town Council. He thanked the Clerk for all his hard work over the last 4 years and expressed his congratulations and best wishes in the future. Other Members also expressed their thanks and best wishes to the Clerk.
- **c)** **Christmas Market –** The Town Clerk announced that arrangements were under way to hold a Christmas Market on Sunday 15 December. It was hoped that the event would be a success as per recent such events and would be self-financed.
- **d)** **Vacant Seat Hirael –** The Town Clerk announced that the Hirael Ward vacancy would be filled by an election to be held on November 28th, there were four candidates who had submitted nomination papers.

111/19 MINUTES OF COUNCIL – 2 September 2019

RESOLVED: that the Minutes of the above Meeting be received and confirmed as a correct record and signed by the Mayor.

112/19 MINUTES OF COMMITEES

a) Planning and Amenities Committee – 2 September 2019

RESOLVED: that the Minutes of this Meeting be confirmed as a correct record.

b) Planning and Amenities Committee – 23 September 2019

RESOLVED: that the Minutes of this Meeting be confirmed as a correct record.

c) Finance and General Purposes Committee – 23 September 2019

RESOLVED: that the Minutes of this Meeting be confirmed as a correct record.

d) Planning and Amenities Committee – 14 October 2019

RESOLVED: that the Minutes of this Meeting be confirmed as a correct record.

113/19 INVOICES FOR PAYMENT

Invoices for Payment - It was noted that invoices as detailed on the schedule totalling £9,149.26 had been approved.

114/19 SIGNING OF DOCUMENTS

RESOLVED that authority be given for the signing of documents on the City Council's behalf pertinent to open decisions of the Council taken at this Meeting.

PART 2

115/19 EXCLUSION OF PRESS AND PUBLIC

RESOLVED: That under the provisions of the Public Bodies (Admission to Meetings) Act 1960, members of the press and public be excluded from the meeting due to the confidential nature of their business to be transacted.

REPORT OF THE STAFFING PANEL 18 & 21 October 2019

The Town Clerk reported that the Staffing Panel had agreed a temporary offer of employment of two days per week with Mr Martin Hanks who was currently Clerk at Penmaenmawr Town Council for provision of a locum service to the City Council with effect from 4 November at a salary pro rata to the bottom of the advertised scale, these arrangements would be ongoing and flexible for both parties. Duties to be commensurate with the advertised job description but priority work would take precedent over more mundane matters. The departing Town Clerk would also provide one day cover per week up until mid December.

The staffing panel also agreed to undertake a review of all posts with the City Council's employment with a view to future requirements. It was recommended that a local HR Manager with local government knowledge be approached to undertake this review. It was noted that when Mr Hanks' council had been approached in this matter they were willing to assist with the City Council.

RESOLVED: that the actions of the Staffing Panel be endorsed and the suggested route be adopted as the way forward as soon as practicable.

The Meeting finished at 7.15

MAYOR

CYNGOR DINAS BANGOR

Cofnodion **Cyfarfod y Cyngor** a gynhaliwyd yn Neuadd y Penrhyn, **Nos Lun, Tachwedd 4 2019,** am 6.30 y.h.

PRESENNOL :- Ei Deilyngdod y Maer, y Cynghorydd J Wynn Williams

Y Cynghorwyr	Mrs L Day	Ifan James	Enid Parry
	Dylan Fernley	J Wynn Jones	N Pickavance
	D Hainge	Keiran Jones	G O Roberts
	Medwyn Hughes	J M Martin	E Walker Jones

Swyddog:- Mr Ian Jones, Clerc y Dref
John Chamberlain, Cludwr y Byrllysg

108/19 YMDDIHEURIADAU

Derbyniwyd ymddiheuriadau am absenoldeb gan Y Dirprwy Faer, y Cynghorydd Owen Hurcum a'r Cynghorwyr Colin King, Gareth Roberts, Mair Rowlands, Luke Tugwell a Huw Wyn Jones.

109/19 DATGANIAD O FUDDIANT ARIANNOL NEU GYSYLLTIAD PERSONOL

Dim.

110/19 CYHOEDDIADAU

a) **Sul y Cofio -** Atgoffodd Ei Deilyngdod y Maer yr Aelodau fod angen iddynt ddweud a fyddent yn mynychu Sul y Cofio ar 10 Tachwedd 2019. Dylai'r Aelodau ymgasglu yn Neuadd y Penrhyn am 9.10am er mwyn gorymdeithio o'r Cloc i'r Gadeirlan. Byddai Seremoni Gosod y Dorch yn cael ei chynnal wrth y Gofeb Ryfel am 11.00am. Ar ôl hynny byddai paned yn Neuadd y Penrhyn ar ddiwedd y Seremoni a'r orymdaith. Gofynnodd i bob Aelod wneud ymdrech i fod yn bresennol.
b) **Clerc y Dref –** Cyhoeddodd y Maer mai hwn fyddai Cyfarfod Cyngor olaf Clerc y Dref cyn iddo symud i'w swydd newydd yng Nghyngor Tref yr Wyddgrug. Diolchodd i'r Clerc am ei holl waith caled dros y 4 blynedd ddiwethaf ac estynnodd ei longyfarchiadau a'i ddymuniadau gorau i'r dyfodol. Mynegwyd diolch gan Aelodau eraill hefyd a dymuniadau da i'r Clerc.
c) **Marchnad Nadolig** – Adroddodd Clerc y Dref fod trefniadau ar y gweill i gynnal Marchnad Nadolig ddydd Sul 15 Rhagfyr. Gobeithid y byddai'r digwyddiad yn llwyddiant fel y bu digwyddiadau tebyg eraill yn ddiweddar ac y byddai'n talu amdano'i hun.
d) **Sedd Wag Hirael** – Cyhoeddodd Clerc y Dref y byddai sedd wag Hirael yn cael ei llenwi gan etholiad i'w gynnal ar 28 Tachwedd. Roedd pedwar ymgeisydd wedi cyflwyno papurau enwebiad.

111/19 COFNODION Y CYNGOR – 2 Medi 2019

PENDERFYNWYD : derbyn a chadarnhau fel rhai cywir Cofnodion Cyfarfod y Cyngor uchod a'u harwyddo gan y Maer.

112/19 COFNODION PWYLLGORAU

a) Pwyllgor Cynllunio a Mwynderau – 2 Medi 2019

PENDERFYNWYD : cadarnhau Cofnodion y Cyfarfod uchod fel rhai cywir.

b) Pwyllgor Cynllunio a Mwynderau – 23 Medi 2019

PENDERFYNWYD : cadarnhau Cofnodion y Cyfarfod uchod fel rhai cywir.

c) Pwyllgor Cyllid ac Amcanion Cyffredinol – 23 Medi 2019

PENDERFYNWYD : derbyn Cofnodion y Cyfarfod yma a'u cadarnhau fel rhai cywir.

d) Pwyllgor Cyllid ac Amcanion Cyffredinol – 14 Hydref 2019

PENDERFYNWYD : derbyn Cofnodion y Cyfarfod yma a'u cadarnhau fel rhai cywir.

113/19 MATERION CYLLID

Anfonebau i'w talu - Nodwyd fod anfonebau fel ag y manylwyd arnynt ar y rhestr yn dod i gyfanswm o £9,149.26 wedi cael eu cymeradwyo.

114/19 LLOFNODI DOGFENNAU

PENDERFYNWYD : rhoi hawl i lofnodi ar ran Cyngor y Ddinas y dogfennau perthnasol i benderfyniadau'r Cyngor a wnaed yn y cyfarfod hwn.

RHAN 2

115/19 GWAHARDD Y WASG A'R CYHOEDD

PENDERFYNWYD: O dan ddarpariaethau Deddf Cyrff Cyhoeddus (Derbyn i Gyfarfodydd) 1960, dylai'r wasg a'r cyhoedd gael eu gwahardd o'r cyfarfod oherwydd natur gyfrinachol y materion i'w trafod.

ADRODDIAD Y PANEL STAFFIO 18 a 21 Hydref 2019

Adroddodd Clerc y Dref fod y Panel Staffio wedi cytuno ar gynnig cyflogaeth dros dro am ddau ddiwrnod yr wythnos i Mr Martin Hanks a oedd ar hyn o bryd yn Glerc yng Nghyngor Tref Penmaenmawr, i ddarparu gwasanaeth locwm i Gyngor y Ddinas. Byddai'n dechrau ar 4 Tachwedd ar gyflog pro rata ar waelod y raddfa a hysbysebwyd, a byddai'r trefniadau hyn yn barhaus ac yn hyblyg i'r ddwy ochr. Byddai'r dyletswyddau fel yn ôl y swydd ddisgrifiad a hysbysebwyd ond byddai gwaith blaenoriaeth yn cael ei wneud cyn materion mwy bob dydd. Byddai Clerc y Dref sy'n gadael yn gwneud un diwrnod o lanw yr wythnos hyd at ganol Rhagfyr.

Cytunodd y panel staffio hefyd i gynnal adolygiad o bob swydd sy'n cael eu cyflogi gan Gyngor y Ddinas gyda golwg ar ofynion y dyfodol. Argymhellwyd gofyn i Reolwr Adnoddau Dynol lleol gyda gwybodaeth am lywodraeth leol gynnal yr adolygiad hwn. Pan holwyd Cyngor Mr Hanks am y mater hwn, nodwyd eu bod yn barod i gynorthwyo Cyngor y Ddinas.

PENDERFYNWYD: cadarnhau gweithredoedd y Panel Staffio a mabwysiadu'r llwybr a awgrymwyd fel y ffordd ymlaen cyn gynted ag yr oedd hynny'n ymarferol.

Daeth y Cyfarfod i ben am 7.15

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MAER