

Minutes of Staffing Committee

Wednesday 15th July 2026, Clwb Hirael, 10:00 am

Attendees

Councillors:	Cllrs: Delyth Russell (Chair), Jackie Spence (Deputy Chair), Eirian Williams Roberts
Officers:	Lisa Goodier, Deputy City Director Carwyn Davies, Administration Officer
Others:	2 representatives from Supplier 1 1 representative from Supplier 2 (both attending remotely)
Apologies:	Cllrs: John Wynn Jones, Steve Bell
Absent without apology:	-

The meeting commenced at 10:00.

Item	Reference	Action
1.	SO01/26	Apologies: Apologies received from John Wyn Jones and Steve Bell.
2.	SO02/26	Declaration of Financial Interest or Personal Connection: Nothing to note.
3.	SO03/26	Exclusion of the Press and Public To move: That under Section 1, Paragraph 2 of The Public Bodies (Admission to Meetings) Act 1960 the press and public be excluded from the meeting for the following items of business because publicity would be prejudicial to the public interest by reason of the confidential nature of the business to be transacted. Resolved: To accept the Exclusion of Press and Public.
4.	SO04/26	To appoint 'Supplier 1' to provide legal HR services: A service proposal was pre-circulated to Councillors before the meeting. A brief discussion was held regarding the service proposal prepared by 'Supplier 1'. Representatives from Supplier 1 were present at the meeting; they provided a short presentation on the benefits and services they could provide Bangor City Council. Resolved: To appoint Supplier 1 to provide legal HR services for Bangor City Council for the next five years.

5. **SO05/26 To appoint 'Supplier 2' to provide Auditing services:**
A short presentation and introduction was given by a representative of 'Supplier 2'. The representative provided a presentation of current clients and services they provide to other community councils across Wales and England. The representative then went on to present the wide range of auditing services that they would be able to provide to Bangor City Council.

Resolved: To appoint Supplier 2 for the purpose of providing Auditing Services for Bangor City Council for the next three years.

6. **SO06/26 To Discuss Confidential Staffing Matters.**

To consider the suspension of two Council Officers to allow an investigation into Gross Misconduct in Public Office.

SO06.1/26 Staff Member 1:

Resolved: To suspend Staff Member 1 on full pay pending further investigation and to remove all administrative functions and remove all authority to manage the Council Administration from them for the duration of the investigation.

SO06.2/26 Staff Member 2:

Resolved: To suspend Staff Member 2 on full pay pending further investigation.

7. **SO07/26 To appoint an Acting Proper Officer, Acting Responsible Financial Officer and Acting City Director (Under Section 112 of the Local Government Act 1972 and Under Section 151 of the 1972 Local Government Act 1972)**

Under Section 112 of the Local Government Act 1972, a local council must appoint an Acting Proper Officer to ensure the proper discharge of its functions.

Under Section 151 of the 1972 Local Government Act 1972, the Act also requires a local council to ensure that one of its officers has the overall responsibility for the administration of its financial affairs.

Resolved: to appoint the Deputy City Director as the Acting Proper Officer, Acting Responsible Financial Officer and Acting City Director until further notice.

The meeting closed at: 10:55 am.

Signed by: Delyth Russell – Mayor & Chair

Date: